ACTIVATE YOUR RMEL
RMEL AT-A-GLANCE

ACTIVATE YOUR ELECTRIC ENERGY ASSOCIATION
Professional Development for Your Top Concerns Begins Here

RMEL is a not-for-profit energy trade association that has served the electric utility industry with a variety of education and networking services since 1903. Dedicated to fostering a thriving community of electric energy professionals, RMEL’s 300 corporate members share ideas, techniques and programs to better serve the industry and its customers. Lobbying is not part of RMEL’s mission. The association is only focused on education for utility personnel.

NETWORKING
RMEL is Where Electric Energy Leaders Gather

RMEL is a diverse community of utilities and service companies you'll recognize. Most organizations are headquartered in 17 states west of the Mississippi, excluding the west coast, but the association's reach extends throughout the rest of the country and internationally. RMEL’s community is comprised of companies and individuals that are leaders of the industry.

DIVERSITY
A Unique Mix of All Utility Types Not Found Elsewhere

Investor-owned utilities, cooperatives, municipalities, generation and transmission associations, public power districts, government owned utilities and service companies (consultants, engineering firms, manufacturers, etc.) all find value and participate in RMEL. Everyone learns from peer-to-peer sharing and subject matter experts in an open environment.

There are 308 RMEL member companies across 38 states and 2 Canadian provinces - 162 utilities and 146 vendors.
RMEL MISSION STATEMENT

"To provide a forum for education and the sharing of ideas to better serve the electric energy industry and its customers."

EDUCATION

*Useful and Practical Education Helps Utilities Provide Affordable, Reliable Power*

RMEL’s resources and 30 annual events help everyone at your organization do their best. Content is designed to help attendees and members feel productive and knowledgeable as they get back to work armored with practical takeaways. Continuing education credits are given at each event, and members can even bring an RMEL event to their location.

Events are focused on topics like plant management, public policy, the Smart Grid, power supply planning and projects, finance, system operations, generation, growth, OSHA, renewable technologies, safety, transmission, reliability, overhead and underground distribution, workforce issues, keeping rates low, giving back to the community, NERC/FERC, transmission line design, IT, grounding, arc flash, sustainability, customer service, green building, substation design, distribution line design, health, energy efficiency, security, management, customer service, government regulations, engineering and many other top concerns for the electric energy industry.

IN PERSON AND AT YOUR DESK

*RMEL’s Resources are Available Wherever You Are*

Whether you’re at an RMEL event, in the field or at your desk, RMEL is your resource for professional development. RMEL’s web site is full service and members can use the library of resources to develop their knowledge and expertise, network and register for an event. Additionally, section microsites, the searchable member directory and evolving online community functionality bring thousands of electric energy professionals to your computer. Visit www.RMEL.org to access RMEL today.

RMEL participation is a worthy investment focused on vital issues and educational value, and membership and registration costs are competitive to ensure everyone can participate.
ABOUT RMEL EDUCATION

EDUCATION MISSION
Programs Designed by Members to Address Member Needs

RMEL’s education program is designed to meet the needs of its members by expanding the knowledge base at every level within companies. From high-level conferences and executive forums to workshops that reinforce and build upon skills and operational practices, the membership drives the content of RMEL products and services.

As technology, public policy and consumer satisfaction drive changes to your job faster than ever before, RMEL helps you stay prepared with daily access to information that impacts your organization.

SECTIONS
Content Related to Your Interests is Easy to Find

RMEL sections make your experience finding tangible value with the association easier than ever before. In some ways, you’ve probably identified with an RMEL section without even trying. RMEL sections include generation, transmission, distribution, safety and management.

CORE EVENTS
Reoccurring Events Let You Plan Ahead

Core events in each section reoccur at the same time every year so you can plan ahead. At least one signature event has been established for each section, and section participants can quickly and easily identify with their events. Topics at core events evolve to stay relevant and ahead of electric energy industry trends.
ELECTIVES
Events Dedicated to Critical Issues of the Day

From year to year, RMEL will offer new events in each section to cover the latest technologies, evolving trends and critical issues that aren’t covered at core events. These events will zero in on your top priorities at any given time and may not repeat from year to year. Electives can take the form of an RMEL conference, workshop or roundtable.

COURSE CATALOG
Bring RMEL Courses to You

Bring an RMEL workshop to your location or region. Refer to the course catalog for your section to choose a course from a listing of successful RMEL events, which will be taught by an instructor RMEL has worked with in the past. These are not scheduled events, and are specifically designed to custom-fit your needs and timetable.

ROUNDTABLES
Discuss Your Priorities and Drive RMEL Content

These forums allow you to meet in a setting that focuses on trust and peer-to-peer sharing. RMEL roundtables serve as a catalyst for future program development. By increasing your participation in discussion forums and enhancing roundtables, you can maximize the potential of the RMEL community and network with RMEL contacts throughout the year—whether you’re at an RMEL event, your desk, or in the field.

IDENTIFY YOUR RMEL SECTION
RMEL Benefits Start at www.RMEL.org

Identify your interests by updating your profile on www.RMEL.org then watch for the content and benefits of your section in your inbox. You can select the section(s) you wish to participate in, along with identifying your specific area of expertise and responsibility.

RMEL: In Person and Online
Take action, and utilize RMEL benefits to meet your needs at your desk and through in-person networking.
Join RMEL and create your profile at www.RMEL.org
RMEL EVENTS

SIGNATURE EVENTS
RMEL’s Flagship Events are Cost Effective Educational Investments

Fall Executive Leadership and Management Convention
The RMEL Fall Executive Leadership and Management Convention started in October of 1903. Since that first meeting, the Fall Convention has grown and evolved into one of the industry’s leading events for senior management. The Convention provides a relaxed forum for networking with your peers and colleagues to find and share solutions to the critical issues that keep you up at night. The primary focus of the Convention is the educational presentations, which include forecasts and trends, current and future projects, technology, compliance, public policy, strategies and other topics selected by RMEL’s leaders.

Spring Management, Engineering and Operations Conference
The Spring Management, Engineering and Operations Conference has been a tradition since RMEL’s early beginnings. Known for providing outstanding continuing education and networking opportunities, this conference is a must attend event for engineering, operations and management personnel in the electric energy industry. With 30 presentations, this conference covers issues in generation, transmission, distribution, safety, customer service, human resources and other management topics. The timely topics and breakout structure of the conference allow attendees to customize their education experience to focus on presentations and resources that address their needs.

CORE EVENTS
Plan to Attend Your Section’s Core Events Each Year

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<thead>
<tr>
<th>Generation Section</th>
<th>Plant Management Conference</th>
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<tbody>
<tr>
<td>Power Supply Planning and Projects Conference</td>
<td>Plant Management Conference</td>
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<tr>
<td>Generation Vital Issues Roundtable</td>
<td>Plant Management Roundtable</td>
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<tr>
<td>Transmission Section</td>
<td>Renewables Planning and Operations Conference</td>
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<td>Renewables Planning and Operations Conference</td>
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<tr>
<td>Distribution Section</td>
<td>Distribution Vital Issues Roundtable</td>
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<tr>
<td>Distribution Overhead and Underground Operations and Maintenance Conference</td>
<td>Distribution Vital Issues Roundtable</td>
</tr>
<tr>
<td>Safety Section</td>
<td>Safety Roundtables - (February, April, August, November)</td>
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<tr>
<td>Health, Safety and Security Conference</td>
<td>Safety Roundtables - (February, April, August, November)</td>
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<tr>
<td>Management Section</td>
<td>Fall Executive Leadership and Management Convention</td>
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<tr>
<td>Spring Management, Engineering and Operations Conference</td>
<td>Fall Executive Leadership and Management Convention</td>
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RMEL MEMBERSHIP

JOIN THE RMEL COMMUNITY
*Membership to Keep Your Organization Running at Maximum Efficiency*

Join 300+ electric energy organizations you know and respect. Working side by side in a cooperative manner, members band together for the common goal of bettering the industry and improving service for utility customers. For more than 100 years, these key principles have proven successful and more importantly are tried and true methods for building strong business relationships.

**Utility Member Growth Since 1999**

| 63 | 77 | 84 | 89 | 94 | 99 | 99 | 98 | 105 | 160 | 162 |

DETERMINING YOUR MEMBERSHIP DUES
*Dues are Based on Company Size and Cover all Employees*

RMEL’s dues are customized to give each organization and its employees the best value possible. Electric utility dues are based on MWH sales or generating capacity. Service company dues are based on the number of employees at that company. Membership is by calendar year, and renewals are mailed in November for the upcoming year. Contact RMEL with questions or to join RMEL.

MEMBERSHIP IS BY COMPANY
*There’s Something for Everyone at Your Organization*

From executive to lineman, every employee can put RMEL member benefits to work.

**RMEL Programs Cover all Utility Job Responsibilities**

| Purchasing | Finance |
| Customer Service | Senior Mgmt |
| HR and Workforce | Energy Marketing |
| Corporate Management | Engineering (Systems, Planning) |
| Operations (construction, maintenance) | Commercial |
| Energy Consulting | Contractor |
| IT | Marketing and Communications |
| Administrative |  |
RMEL MEMBERSHIP BENEFITS

BENEFITS AT-A-GLANCE
For a full list of member benefits, visit www.RMEL.org.

- Awards
- Career Center
- Events at Your Company
- Event Discounts
- Publications
- Free Roundtables
- RMEL Member Directory
- Event Brochures
- Current Member Lists
- A Library of Presentations
- Registration Lists
- Industry News
- Sponsorship Opportunities
- RMEL Champions Program
- Utility Rewards Program

BENEFITS
Services Employees will Use and Apply to do the Best Job Possible

Every employee at an RMEL member company is set up with a knowledge bank created by thousands of RMEL participants – along with direct access to all of those people and companies. Members can use RMEL’s online member directory, a library of searchable presentations, articles, white papers, significant event discounts, free roundtables, event registration lists and a number of other tangible resources.

Benefits of RMEL membership are ready to enable you to do your best at www.RMEL.org.

Complete details about RMEL services and benefits are at www.RMEL.org.

WHAT YOUR PEERS ARE SAYING ABOUT RMEL:
“Content is everything, and RMEL events have the right presentations to bring the right people together. It’s great for discovering real solutions and having discussions with top industry leaders.”

—Brian Moeck, General Manager, Platte River Power Authority

“RMEL consistently hosts events in great locations where we can network and meet key contacts in our industry. It’s an invaluable experience.”

—Tom Watkins, Manager, Plant Performance, Associated Electric Cooperative, Inc